

**POLICE CONDUCT OVERSIGHT COMMISSION
POLICY AND PROCEDURE COMMITTEE**

Minutes

Regular Meeting January 26, 2016

Starting at 6:00 p.m.

350 Fifth Street, Room 241, Minneapolis, MN 55407

Committee members Present: Andrew Buss (Chair), Jennifer Singleton, and Laura Westphal (quorum 2).

Committee Members Absent: None.

Staff Present: Ryan Patrick, Police Conduct Operations Supervisor.

Chair Buss called the meeting to order at 6:01 p.m. A quorum of the Commission was present.

Westphal moved to adopt meeting agenda.

Seconded.

No discussion. All-in-favor. None opposed.

The motion carried.

Ongoing Business

Research and Study Status Updates

Police Conduct Operations Supervisor, Ryan Patrick, addressed the Committee. The following are the main points from his update:

- Working on the draft of the EDP study and anticipate completion and approval by next meeting and moved for approval by the full Commission at the March 2016 meeting.
- Methodology goals first to survey current national practices, recommendations, and implement pilot program in the MPD using the co-responder model, which has widespread support and proven success in other jurisdictions.
- Will be working with community partners, MPD, and other stakeholders within the community in addition to researching MPD protocol to identify strengths and weaknesses to develop concrete idea on how to implement in Minneapolis.
- There is currently ongoing training in the MPD for crisis intervention; it seems as though all officers receive this training; we want to make sure it is the best possible training and that there is a policy and protocol behind it.
- Make general policy recommendations for the co-responder program and other supported programming; modules over time to supplement providing a

Pending Approval

broad resource network for officers, social workers, and people experiencing mental health issues.

- We want to build those modules using community stakeholder groups, city and county partners, social workers, and as many other resources as we can to supplement the pilot program.

With the conclusion of the update from Mr. Patrick, Chair Buss opened the floor for discussion. The following is a list of speakers during the discussion and an abstract of each individual's comments:

Westphal – asked if there would be a meeting scheduled with Deputy Chief Glampe regarding the pilot program. Also suggested meetings with Commander Case and Lieutenant Halverson indicating that both have other resources within the community that may be able to assist with the study. She also asked if there were psychologists and social workers available to reach out to.

Patrick – indicated that DC Glampe will be instrumental in developing the pilot program; also suggesting perhaps contacting Sergeant Garman, who works with the CIT program. At the current time the office is not working with any psychologists or social workers, but will add to the list.

Singleton – addressed a question with regards to policy and interactions and if there was a way to dig into data specifically dealing with interactions or encounters. She would also like to see something about integrating the new RMS system to help identify some of those calls.

Patrick – indicated that there are calls that specifically deal with those encounters and can break down that data a little further, for instances officers with and without CIT training. Once outcomes are determined, they can look at variables to assess that policy and look at how CIT training is conducted.

Buss - asked what kind of qualifications other departments are using for the co-responder model and if it was possible to reach out to those professionals for input. Also asked if there was a way to look into potential EDP calls buried in other types of calls, such as domestic violence, or alcohol and drug related matters.

Patrick - have found aggregate data by looking at the issue nationally, also have found some information from the VERA Institute. He could potentially look at where the calls come from, and locations of them; perhaps he could contact the crime analysis department and see if there are people there that can assist with the project.

With no further discussion on the matter, the Chair moved to the next item on the agenda.

Pending Approval

Pending Information Requests

With no pending information requests and no discussion on the matter, the Chair moved to the next item on the agenda.

Discussion Items - Tracking and Review of Cases and Topic Areas

Chair Buss opened the floor for discussion, the following is a list of speakers and an abstract of their individual comments:

Westphal - the City Attorney's office and the Public Safety Committee are looking into the idea of creating more diversion programs for low-level offenses and a possible amnesty fund to provide a way for people with citations to set up monthly payment plans that are feasible to enable citizens to get their drivers licenses and insurance reinstated. Additionally, she indicated that the Public Safety Committee is also looking into other programs, but is concerned that people will scam the system; however there seems to be a lot of management involved in tracking things.

Buss - indicated that Minneapolis is starting a new diversionary program looking at police interference and first-time offenders; citizens will sit with an officer to get past low-level offenses; Deputy Chief Arradondo is the initial officer of the pilot program.

With the conclusion of the update from Chair Buss, he opened the floor for discussion. With no further discussion on the matter the Chair moved to the next item on the agenda.

New Business

Referrals from the Commission to the Committee

With no new referrals from the Commission to the Committee, the Chair moves to the next item on the agenda.

Public Comment

The following is a list of speakers and an abstract of their individual comments:

Chuck Turchick:

- Expressed concerns about the MPD personal appearance policies and if it reflected a progressive discipline policy; however policies on appearance are listed or mentioned throughout the manual.
- Issues associated with language provisions and level of discipline administered; suggests that the PCOC pose questions to the Chief about language violations and inconsistencies.
- Asked to be informed if PCOC members would like discontinued being copied on non-PCOC related material.
- Issues and concerns related to the "sheep dog mantra" and suggested the Committee look into that; expressed concerns of referring to people as animals.

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- The 4th Quarter Report had a sharp increase in theft complaints in comparison to the previous year.

Kathy Czech:

- Expressed excitement about the mental health report.
- She had questions regarding the modules and what that is considered.
- Will be checking with Duluth on cost saving statistics.
- Suggested working with MPD dispatchers; they receive very specific training in what to ask callers to assess symptoms.
- There are several methods available to receive crisis training; CIT has been around since 1988, which was the stand-alone model, now moving toward co-responder, which can be found online, which could be something to look at.
- RMS and CAD systems should communicate, but is not sure if that is fully resolved.

Dave Czech:

- Indicated that it is his understanding that the database can be searched using keywords to find relevant calls for service for EDP that are buried in other types of cases.
- The CAD system is about five years old and the same group that provided the CAD is providing the RMS; the transition should be seamless.
- There doesn't seem to be a requirement for refresher training, which could prove dangerous for those who do not have a passion for doing the right thing.

Adjournment

With all of the Committee's business being concluded, the Chair entertained a motion:

Westphal moved to adjourn.

Seconded.

All in favor. None opposed.

The motion carried.

Chair Buss adjourned the meeting at 6:41 p.m.